



## **THABAZIMBI MUNICIPALITY**

PRIVATE BAG X530

THABAZIMBI

0380

Tel.: 014 777 1525 / Fax: 014 777 1531

Thabazimbi Municipality is an equal opportunity employer subscribing to the Employment Equity Act and hereby invites applications from suitable qualified experienced persons for appointment of the under mentioned post. **All applicants who previously applied for this position are requested to re-apply.**

### **RE-ADVERTISEMENT** **MANAGER COMMUNITY SERVICES** **(FIXED TERM CONTRACT)**

**SALARY:** R 581 810.00 – R748 050.00 Per Annum

The offer of remuneration will be determined by competencies and current salary earnings read together with guidelines as set out in the Notice no 225 published in Government gazette no 37500 dated 29 March 2014.

**QUALIFICATIONS:** Bachelor Degree in Social Sciences/Public Administration/law or equivalent.  
Valid Driver's license  
Registration with the South African Council for Social Services Professionals (SACSSP).  
Similar recognized relevant Professional Body will be an added advantage.

- (i) **EXPERIENCE:**  
5 years' experience at middle management level
- (ii) Have proven successful institutional transformation experience within Public or Private sector.
- (iii) Understanding of relevant policies and Delegation of Powers; Institutional governance systems and performance management; Understanding of Council operations, Health and Environment Management.

The incumbent must have the following competencies as per notice no 21 published in Government Gazette no 37245 dated 17 January 2014.

## **LEADING MANAGERIAL COMPETENCIES**

- (i) Strategic direction and leadership; people management, program and project management, financial management; change and governance leadership, planning and organizing, analysis and innovation, knowledge and information management; communication, result and quality focused.**

## **KEY PERFORMANCE AREAS:**

- (i) Reporting to the Municipal Manager the incumbent will be responsible to lead, direct and manage staff within the Community Services department so that they are able to meet their departmental and organizational objectives which include waste collection, Disposal sites management, parks maintenance, Public Amenities maintenance and rentals and cemeteries.**
- (ii) Efficiently manage and control the budget for the department; prepare and submit required reports to the Municipal Manager and relevant political structures; Ensure good relations with the district on Community Services related matters; Develop and implement the Department's Service delivery and budget implementation Plan (SDBIP); Perform any other related functions or when so requested by the Municipal Manager.**
- (iii) Participation in the municipality's performance management system**

**CLOSING DATE: 06 MARCH 2015**

## **Notice no: 06/2015**

If you are interested and you are in possession of the necessary qualifications and experience, please address your CV and authenticated copies of your qualifications **OR** an application form duly completed together with authenticated copies of your qualifications to:

**The Acting Municipal Manager  
Private Bag X530  
THABAZIMBI  
0380**

**Application forms are available at the Personnel Office of Thabazimbi Municipality, Corporate Services Department, Sarel Pelsers Centre, Rietbok Street, Thabazimbi or telephone number 014 777 1902 ext 105 or 106.**

- Applications by fax or e-mail will not be accepted.**
- No applications will be accepted without certified copies of qualifications.**
- Canvassing with Councilors is not permitted and proof thereof will result in disqualification**

**If you are not invited for an interview within 30 (thirty) working days from the closing date, you must accept that your application was unsuccessful. No further correspondence will be entered into.**