



THABAZIMBI MUNICIPALITY

PRIVATE BAG X530

THABAZIMBI

0380

Tel.: 014 777 1525 / Fax: 014 777 1531

Thabazimbi Municipality is an equal opportunity employer subscribing to the Employment Equity Act and hereby invites applications from suitable, qualified and experienced persons for appointment to the under mentioned post.

This Top Manager, reporting directly to the Municipal Manager, will act as Head of his/her Department and will be appointed in terms of Sections 56 and 57 of the Municipal Systems Act, 2000.

JOB TITLE: MANAGER TECHNICAL SERVICES **(FIXED TERM CONTRACT)**

TERMS OF APPOINTMENT: The incumbent will be appointed on a five year fixed term contract

PLACE TO BE STATIONED: The incumbent will be stationed within the jurisdiction of the Thabazimbi Municipality at the municipal offices designated by the municipal Council.

ANNUAL TOTAL REMUNERATION PACKAGE: Minimum: R768 305.00; Midpoint: R878 063.00 or Maximum: R987 820.00 inclusive package in line with the Upper Limits as per Government Gazette No. 40117 dated 1 July 2016.

The offer of remuneration will be determined by competencies and current salary earnings read together with guidelines as set out in the Government gazette no 40117 dated 1 July 2016.

MINIMUM COMPETENCY REQUIREMENTS OF THE POST: Bachelor of Science Degree in Engineering / BTech: Engineering or equivalent

TYPE OF EXPERIENCE: 5 years

- Experience at middle management level, or as programme / project manager
- 3 – 4 years must be at professional / management level
- Engineering management experience

ADDED ADVANTAGE: Certificate of competency as required in terms of the General Machinery Regulations, 1988 or
Registration with a recognised relevant engineering professional body.

KEY PERFORMANCE AREAS / CORE FUNCTIONS:

- Good knowledge and understanding of relevant policies and legislation
- Good knowledge and understanding of institutional governance systems and performance management
- Must have extensive knowledge of the public office environment; and
- Must be able to formulate engineering master planning, project management and implementation

SIGNING OF EMPLOYMENT CONTRACT, PERFORMANCE AGREEMENT AND DISCLOSURE OF FINANCIAL INTERESTS: The appointed candidate will be expected to sign an Employment Contract, a Performance Agreement and a disclosure of financial interests within stipulated periods.

SECURITY VETTING AND COMPETENCY ASSESSMENT: Suitable candidates will be subjected to personnel suitability check (security vetting, criminal record, citizenship, credit record, qualifications verification and employment verification). Recommended candidates will be subjected to a competency assessment.

CLOSING DATE: 10 FEBRUARY 2017

If you are interested and you are in possession of the necessary qualifications and experience, please address your application, with your CV and authenticated copies of qualifications to:

The Acting Municipal Manager
Thabazimbi Municipality
Private Bag X530
THABAZIMBI
0380

Or hand delivered to: Corporate Services Department, Sarel Pelsler Building, Rietbok Street, Thabazimbi. 0380

All Applications should be marked: **Notice No: 02/2017**

OFFICIAL APPLICATION FORMS: All applications should be on the official application form, which is available at the Human Resource office of the Thabazimbi Municipality, Corporate Services Department or telephone number 014 777 1525. Application forms are also available on the website of the Municipality: www.thabazimbi.gov.za

ADHERENCE TO RELEVANT REGULATIONS: Applicants are advised to adhere to the provisions of the Local Government: Regulations on the Appointment and Conditions of Employment of Senior Managers; Government Gazette No: 37245 of 17 January 2014.

If you are not invited for an interview within 30 (thirty) working days from the closing date, you must accept that your application was unsuccessful. No further correspondence will be entered into.

Note:

- Applications by fax or e-mail will not be accepted.
- No applications will be accepted without certified copies of qualifications.
- Applications should be in the prescribed **Application Form for Employment**
- Canvassing with Councilors is not permitted and proof thereof will result in disqualification

Enquiries: Direct all enquiries to Isabel Harding at hardingi@thabazimbi.gov.za or Tel. Number: 014 777 1525

**ACTING MUNICIPAL MANAGER
THABAZIMBI MUNICIPALITY**