



**THABAZIMBI LOCAL MUNICIPALITY**  
**PRIVATE BAG X530**  
**THABAZIMBI**  
**0380**

**Tel.: 014 777 1525 / Fax: 014 777 1531**


Thabazimbi Local Municipality is an equal opportunity employer subscribing to the Employment Equity Act and hereby invites applications from suitable, qualified and experienced persons for appointment to the under mentioned post.

**RE-ADVERTISEMENT**  
**NOTICE NUMBER: 13/2019**  
**DIRECTOR: COMMUNITY SERVICES**

Duration: Fixed-term contract (5 years)

**An all-inclusive annual remuneration package as per Local Government Gazette 42023 dated 08 November 2018: Upper limit of total remuneration packages payable to Managers directly accountable to Municipal Managers. Minimum: R811 416-00; Midpoint: R911 704-00 or Maximum: R1 011 991-00 per annum.**

**Appointment in terms of the Local Government: Regulation on Appointment and Conditions of Employment of Senior Managers. No. 37245 dated 17 January 2014.**

<b>YEARS OF EXPERIENCE</b>	<ul style="list-style-type: none"> <li>5 years relevant experience at a senior management level and have proven successful institutional transformation within public or private sector.</li> </ul>
<b>MINIMUM QUALIFICATION</b>	<ul style="list-style-type: none"> <li>Bachelor's Degree in Social Sciences/Public Administration/Law or equivalent. MFMP / CPMD and Registration with the South African Council for Social Service Professionals (SACSSP) or similar recognised relevant professional body will be an added advantage.</li> </ul>
<b>KNOWLEDGE</b>	<ul style="list-style-type: none"> <li>Good Knowledge and Understanding of relevant policies and legislations</li> <li>Good understanding of governance systems and performance management</li> <li>Understanding of council operations as well as cemetery management, public safety and parks and recreations management</li> </ul>
<b>KEY PERFORMANCE AREAS</b>	<ul style="list-style-type: none"> <li>Provide strategic leadership in line with waste management, libraries, sports and recreation, traffic management, social development, maintenance of parks and cemeteries.</li> <li>Prepare and submit reports to the Municipal Manager and relevant political structures so that they are informed of the issues regarding social services.</li> <li>Formulate policies relating to social services, community development, environmental health and disaster management.</li> <li>Administration and management of the social and community department.</li> </ul>
<b>COMPETENCIES</b>	<p>Strategic leadership and management, people management, operational financial management, governance, ethics and values in financial management, financial and performance reporting, risk and change management, program and project management, legislation, change and governance leadership, policy and implementation, supply chain management, audit and assurance</p>
<p>Applicants are required to complete the prescribed application form (which can be obtained from the municipal website and human resources offices) together with comprehensive cv, certified copies of qualifications to the <b>Municipal Manager, Private Bag X530, THABAZIMBI, 0380</b> or <b>hand delivered to the Thabazimbi Local Municipality - Municipal Offices, 7 Rietbok Street, Thabazimbi, 0380</b>. For enquiries kindly contact <b>Human Resources Office on 014 – 777 1525 or 014 777 1902</b>. Further note that all shortlisted candidates will be subjected to competency assessments and security vetting. The incumbent shall be expected to sign an employment contract, a performance agreement and complete the disclosure of financial information form. No late, faxed or e-mailed applications will be considered. And if you do not receive any response from us within three (3) months after the closing date, you may regard your application as unsuccessful.</p> <div style="text-align: center;">  <p><b>TG RAMAGAGA</b>  <b>MUNICIPAL MANAGER</b></p> </div>	
<b>CLOSING DATE : 12 APRIL 2019</b>	