



THABAZIMBI LOCAL MUNICIPALITY
PRIVATE BAG X530
THABAZIMBI
0380
Tel.: 014 777 1525 / Fax: 014 777 1531

Thabazimbi Local Municipality is an equal opportunity employer subscribing to the Employment Equity Act and hereby invites applications from suitable, qualified and experienced persons for appointment to the under mentioned post in Thabazimbi.


NOTICE NO: 18/2024

MUNICIPAL MANAGER

Duration: Permanent, Performance-Based Appointment.

An all-inclusive annual remuneration package as per Local Government Gazette No. 50737 of 30 May 2024: Upper limit of total remuneration packages payable to Managers directly accountable to Municipal Managers: R1 113 168-00; Midpoint: R1 232 763-00 or Maximum: R1 368 368-00 per annum. An additional 4% of total remuneration package as remote allowance.

Appointment in terms of the Local Government: Municipal Systems Act, 32 of 2000 and Regulation on Appointment and Conditions of Employment of Senior Managers. No. 37245 dated 17 January 2014.

YEARS OF EXPERIENCE	<ul style="list-style-type: none">• 5 years relevant experience at a senior management level and have proven successful institutional transformation within public or private sector.
MINIMUM REQUIREMENTS	<ul style="list-style-type: none">• Bachelor Degree in Public Administration / Political Science / Social Sciences / Law; or equivalent (NQF level 7). Compliance with the minimum competency levels as prescribed by Government Gazette No. 29967 of 15 June 2007. A Valid Driver's License.
KNOWLEDGE	<ul style="list-style-type: none">• Advanced knowledge and understanding of relevant policy and legislation;• Advanced understanding of institutional governance systems and performance management;• Advanced understanding of council operations and delegation of powers;• Good governance;• Audit and risk management establishment and functionality; and• Budget and finance management.
KEY PERFORMANCE AREAS	<p>As Head of Administration and Accounting Officer the incumbent must provide strategic leadership and will be responsible and accountable for municipal transformation and organizational development:</p> <ul style="list-style-type: none">• Carry out the duties of the Municipal Manager as contained in section 55 of the Municipal Systems Act 32 of 2000.• Implement the municipality's integrated development plan and monitor its progress in terms of implementation.• Responsible for the formation and development of economic, effective, efficient and accountable administration.• Manage the municipality's administration in accordance with the Municipal Systems Act and other applicable legislation.• Manage the provision of services to the local community in a sustainable and equitable manner.• Ensure effective utilization, training and discipline of staff.• Provide sound and strategic advice to political structures and political office-bearers of the municipality.• Manage communication between municipality administration and its political structures.• Exercise powers and duties delegated by the municipal council to the Municipal Manager.
	<p>Applicants are required to complete the prescribed application form (which can be obtained from the municipal website and human resources offices) together with comprehensive cv, certified copies of qualifications to the Acting Municipal Manager, Private Bag X530, THABAZIMBI, 0380 or hand delivered to the Thabazimbi Local Municipality - Municipal Offices, 7 Rietbok Street, Thabazimbi, 0380. For enquiries kindly contact us on 014 – 772 2295 or 014 777 1902. Further note that all shortlisted candidates will be subjected to competency assessments and security vetting. The incumbent shall be expected to sign an employment contract, a performance agreement and complete the disclosure of financial information form. No late, faxed or e-mailed applications will be considered. And if you do not receive any response from us within three (3) months after the closing date, you may regard your application as unsuccessful. Should the successful candidate not have acquired the Minimum Competency levels as prescribed by Minimum Competency Regulation, 2007, they must complete the said competency levels within 18 months of appointment. The municipality reserves the right not to make any appointment.</p> <p> M GHUMA ACTING MUNICIPAL MANAGER</p> <p>CLOSING DATE: 30 DECEMBER 2024</p>