



THABAZIMBI LOCAL MUNICIPALITY
PRIVATE BAG X530
THABAZIMBI
0380
Tel.: 014 777 1525 / Fax: 014 777 1531

Thabazimbi Local Municipality is an equal opportunity employer subscribing to the Employment Equity Act and hereby invites applications from suitable, qualified and experienced persons for appointment to the under mentioned in Thabazimbi.

RE-ADVERTISEMENT

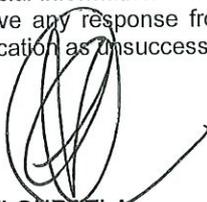
NOTICE NO: 12/2023

DIRECTOR: TECHNICAL SERVICES

Duration: Five (5) years performance-based contract.

An all-inclusive annual remuneration package as per Local Government Gazette No. 47538 of 18 November 2022: Upper limit of total remuneration packages payable to Managers directly accountable to Municipal Managers: R907 864-00; Midpoint: R1 037 559-00 or Maximum: R1 150 465-00 per annum.

Appointment in terms of the Local Government: Municipal Systems Act, 32 of 2000 and Regulation on Appointment and Conditions of Employment of Senior Managers. No. 37245 dated 17 January 2014.

YEARS OF EXPERIENCE	<ul style="list-style-type: none">5 years relevant experience at a senior management level as program/project manager and engineering management of which 3-4 years must be at professional / management level engineering management experience.
MINIMUM QUALIFICATION	<ul style="list-style-type: none">Bachelor of Science Degree in Engineering / B.Tech: Engineering; or equivalent. Certificate of competency as required in terms of the General Machinery Regulations 1988; or Registration with a recognized relevant engineering professional body. MFMA / CPMD competencies will be an advantage.
ADDITIONAL REQUIREMENTS	<ul style="list-style-type: none">Focus areas: Civil Engineering Services. Streets and Storm Water, Water and Sewerage, Waste Management, Electro-Technical Services, Project Management, Infrastructure and Development Planning, Roads, Transport Engineering, Storm Water, Solid Waste Management, Strategic Management.Compliance with the MFMA competencies as per Government Notice 21 of Local Government Gazette 37245.
KEY PERFORMANCE AREAS	<ul style="list-style-type: none">Manage complex civil structures projects from conceptualisation, design contract management, quality assurance and compliance and ensure their proper integration to the municipality's overall plan (IDP).Perform financial monitoring through commissioning, operations and maintenance to ensure effective and efficient functioning of the department within the budgetary constraints of the Municipality.Manage all infrastructure-related grant funding allocated to the Municipality.Provide professionally advisory to the municipality on project conceptualisation, design project management and implementation.Oversee the management of all equipment a/nd capital resources to ensure accountability by the department.Manage all department's contracts and tenders according to the approval SLA's terms of reference, letter of appointment and contracted project time lines and as per project brief.Responsible to ensure proper infrastructure development and planning, project management and administration.Ensure diligent execution of municipal functions and management of the department in accordance with applicable legislation.
NOTES	<p>Applicants are required to complete the prescribed application form (which can be obtained from the municipal website and human resources offices) together with comprehensive cv, certified copies of qualifications to the Municipal Manager, Private Bag X530, THABAZIMBI, 0380 or hand delivered to the Thabazimbi Local Municipality - Municipal Offices, 7 Rietbok Street, Thabazimbi, 0380. For enquiries kindly contact us on 014 – 777 1525 or 014 777 1902. Further note that all shortlisted candidates will be subjected to competency assessments and security vetting. The incumbent shall be expected to sign an employment contract, a performance agreement and complete the disclosure of financial information form. No late, faxed or e-mailed applications will be considered. And if you do not receive any response from us within three (3) months after the closing date, you may regard your application as unsuccessful. The municipality reserves the right not to make any appointment.</p> <p> LG TLOUBATLA MUNICIPAL MANAGER</p> <p>CLOSING DATE: 5 MAY 2023</p>



THABAZIMBI LOCAL MUNICIPALITY
PRIVATE BAG X530
THABAZIMBI
0380
Tel.: 014 772 2295 / Fax: 014 777 1531
www.thabazimbi.gov.za

Thabazimbi Local Municipality is an equal opportunity employer subscribing to the Employment Equity Act and hereby invites applications from suitable, qualified and experienced persons for appointment to the under mentioned post.

RE-ADVERTISEMENT

NOTICE NO: 10/2023

CHIEF FINANCIAL OFFICER

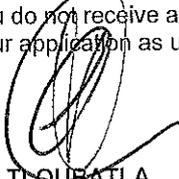
Duration: Permanent, Performance-Based Appointment.

An all-inclusive annual remuneration package as per Local Government Gazette No. 47538 of 18 November 2022: Upper limit of total remuneration packages payable to Managers directly accountable to Municipal Managers: R907 864-00; Midpoint: R1 037 559-00 or Maximum: R1 150 465-00 per annum.

Appointment in terms of the Local Government: Municipal Systems Act, 32 of 2000 and Regulation on Appointment and Conditions of Employment of Senior Managers. No. 37245 dated 17 January 2014.

YEARS OF EXPERIENCE	<ul style="list-style-type: none"> • 5 years relevant experience at a middle management level • At least five years' experience in finance management in Local Government or public sector. Certificate in Municipal Finance Management Programme (SAQA Qualification ID 48965). • Chartered Accountant and registration with a relevant professional body will be an added advantage.
MINIMUM QUALIFICATION	<ul style="list-style-type: none"> • Bachelor's Degree in Accounting; Finance, Economics or a relevant qualification registered on the National Qualification Framework at NQF Level 7.
ADDITIONAL REQUIREMENTS	<ul style="list-style-type: none"> • Advanced knowledge and understanding of institutional governance system and performance management; Advanced understanding of council operations and financial delegations; Advanced leadership skills, such as excellent interpersonal skills, managerial skills, strategic focus and ability to review concept holistically; Ability to work under pressure; Good Knowledge and Understanding of relevant policies; Good understanding of governance systems and performance management; Good knowledge of Supply Chain Management Regulations and Preferential Procurement Policy Framework Act, 2000; Excellent communication and negotiating skills at all levels of government; Skilled in conflict resolution, problem solving and ability to be decisive; Good interpersonal and communication (written and verbal) skills; Sound knowledge and understanding of computer packages (MS Word, Excel, PowerPoint and Outlook, Munsoft will be an added advantage).
KEY PERFORMANCE AREAS	<ul style="list-style-type: none"> • As contained in section 81 of the MFMA, including but not limited to: Provision of strategic financial management direction, advice, and leadership to the budget and treasury, revenue, budget, expenditure and supply chain management functions; Provision of an effective financial management system inclusive of policies, procedures, financial operating standards, practices, anti-corruption measures and an effective accounting system within the municipality; Provision of strategic direction to the financial planning and budgeting process within the municipality and ensure that strategies are consistent with the Constitution, MFMA, Treasury Regulations, annual Division of Revenue Act and other legislation; • Ensuring that effective revenue collection systems that are consistent with the Municipal Systems Act and Municipal Property Rates Act are in place, including effective system of expenditure management; Compilation of financial statements and application of efficient and effective control systems; Support the mayor, accounting officer and other senior managers in the execution of their functions in terms of the MFMA; Overall responsibility for the implementation of efficient, effective and economic financial systems in the municipality; Responsible for budget preparation, financial reporting, cash management, debt management, asset management and other duties as delegated in terms of MFMA and also as delegated by Accounting Officer; • Ensure development and implementation of strategies and programmes that will ensure efficient and sustainable financial performance of the municipality; Ensure implementation of Generally Recognized Accounting Practices (GRAP); Ensure implementation of Municipal Standard Chart of Accounts (MSCOA).

Applicants are required to complete the prescribed application form (which can be obtained from the municipal website and human resources offices) together with comprehensive cv, certified copies of qualifications to the **Municipal Manager, Private Bag X530, THABAZIMBI, 0380** or hand delivered to the **Thabazimbi Local Municipality - Municipal Offices, 7 Rietbok Street, Thabazimbi, 0380**. For enquiries kindly contact Human Resources division on 014 – 772 2295. Further note that all shortlisted candidates will be subjected to competency assessments and security vetting. The incumbent shall be expected to sign an employment contract, a performance agreement and complete the disclosure of financial information form. No late, faxed or e-mailed applications will be considered. And if you do not receive any response from us within three (3) months after the closing date, you may regard your application as unsuccessful.



LG TLOUBATLA
MUNICIPAL MANAGER

CLOSING DATE: 5 MAY 2023



THABAZIMBI LOCAL MUNICIPALITY
PRIVATE BAG X530
THABAZIMBI
0380

Tel.: 014 772 2295/ Fax: 014 777 1531

Thabazimbi Local Municipality is an equal opportunity employer subscribing to the Employment Equity Act and hereby invites applications from suitable, qualified and experienced persons for appointment to the under mentioned in Thabazimbi.

RE-ADVERTISEMENT

NOTICE NO: 11/2023

DIRECTOR: CORPORATE SERVICES

Duration: Permanent , performance-based appointment

An all-inclusive annual remuneration package as per Local Government Gazette No. 47538 of 18 November

2022: Upper limit of total remuneration packages payable to Managers directly accountable to Municipal

Managers: R907 864-00; Midpoint: R1 037 559-00 or Maximum: R1 150 465-00 per annum.

Appointment in terms of the Local Government: Municipal Systems Act, 32 of 2000 and Regulation on Appointment and Conditions of Employment of Senior Managers. No. 37245 dated 17 January 2014.

YEARS OF EXPERIENCE	<ul style="list-style-type: none"> • 5 Years' experience at middle management level. Must have proven successful management experience in administration.
MINIMUM QUALIFICATION	<ul style="list-style-type: none"> • Bachelor Degree in Public Administration / Management Sciences / Law; or equivalent. • The required core competencies as stipulated in Annexures A and B of the Regulations on Appointment and Conditions of Employment of Senior Managers Government Notice 21 in Government Gazette 37245 dated 17 January 2014. Certificate in Municipal Finance Management Programme (SAQA Qualification ID No. 48965) for Senior Managers of Municipalities, as is provided for in Regulation GN R493, dated 15 June 2007. Valid Driver's License.
KNOWLEDGE	<ul style="list-style-type: none"> • Good knowledge and understanding of relevant policy and legislation. • Good knowledge and understanding of institutional governance systems and performance management.
	<ul style="list-style-type: none"> • Good knowledge of corporate support services, including human capital management, legal services, facilities management, fleet management, information communication technology and council support. • Good knowledge of supply chain management regulations and the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000). • Good governance. • Labour Relations Act, and other labour related prescripts. • Legal background and human capital management. • Knowledge of coordination and oversight of all specialised support functions.
KEY PERFORMANCE AREAS	<ul style="list-style-type: none"> • Direct the Corporate Services Department by providing for effective support services with regards to Corporate Services, Human Capital, Legal Services, Fleet Services as well as Information Communication Technology. • Develop, implement and manage strategic goals, policies, procedures and plans for the department and aligning them with municipality's strategic goals. • Manage the human resources portfolio in accordance with the labour legislation and collective agreements. • Manage Council and Committee secretariat services and records management services. • Ensure budget planning, implementation and budget review to support priorities and deliverables in relation to the Integrated Development Plan. • Provide advice and support to council, Municipal Manager and other office bearers on all functions of the department. • Control and prepare departmental operation budget.

NOTES

Applicants are required to complete the prescribed application form for Senior Managers (which can be obtained from the municipal website and human resources offices) together with comprehensive cv, certified copies of qualifications to the **Municipal Manager, Private Bag X530, THABAZIMBI, 0380** or hand delivered to the **Thabazimbi Local Municipality - Municipal Offices, 7 Rietbok Street, Thabazimbi, 0380**. For enquiries kindly contact us on **014 772 2295**. Further note that all shortlisted candidates will be subjected to competency assessments and security vetting. The incumbent shall be expected to sign an employment contract, a performance agreement and complete the disclosure of financial information form. No late, faxed or e-mailed applications will be considered. And if you do not receive any response from us within three (3) months after the closing date, you may regard your application as unsuccessful. The municipality reserves the right not to make any appointment.



**LG TLOUBATLA
MUNICIPAL MANAGER**

CLOSING DATE: 5 MAY 2023