



THABAZIMBI LOCAL MUNICIPALITY
PRIVATE BAG X530
THABAZIMBI
0380

Tel.: 014 772 2295 / Fax: 014 777 1531

www.thabazimbi.gov.za

Thabazimbi Local Municipality is an equal opportunity employer subscribing to the Employment Equity Act and hereby invites applications from suitable, qualified and experienced persons for appointment to the under mentioned in Thabazimbi.

NOTICE NO: 22/2024

DIRECTOR: COMMUNITY SERVICES

Duration: Permanent, Performance-Based Appointment.

An all-inclusive annual remuneration package as per Local Government Gazette No. 50737 of 30 May 2024: Upper limit of total remuneration packages payable to Managers directly accountable to Municipal Managers: R913 969-00; Midpoint: R1 026 932-00 or Maximum: R1 123 501-00 per annum. An additional 4% of total remuneration package as remote allowance.

Appointment in terms of the Local Government: Municipal Systems Act, 32 of 2000 and Regulation on Appointment and Conditions of Employment of Senior Managers. No. 37245 dated 17 January 2014.

YEARS OF EXPERIENCE	<ul style="list-style-type: none">• 5 years relevant experience at a middle management level, and• Have proven successful institutional transformation within public or private sector.
MINIMUM QUALIFICATION	<ul style="list-style-type: none">• Bachelor Degree in Social Sciences / Public Administration / Law; or equivalent.• Registration with the South African Council for Social Service Professionals (SACSSP), or similar recognized relevant professional body will be an added advantage.• MFMA / CPMD (SAQA Qualification ID No. 48965 competencies will be an advantage.
KNOWLEDGE AND COMPETECNIES	<ul style="list-style-type: none">• Good knowledge and understanding of relevant policy and legislation.• Food knowledge and understanding of institutional governance systems and performance management.• Understanding of council operations and delegations of powers, as well as – Health Service management, Cemetery Management, Public Safety and Parks and Recreation management.
KEY PERFORMANCE AREAS	<ul style="list-style-type: none">• Develop and implement a community services strategy.• Co-ordinate development of Environmental health and waste management, Traffic and law enforcement services and Community liaison, sport, arts and culture systems• Develop and implement a departmental budget management• Develop department strategic programmes and operational plans• Monitor and measure the divisions performance against the SDBIP in order to ensure achievement of the municipality's objectives and targets• Enforcing compliance will all legal requirements and by-laws applicable within the department.• Perform any other duties or functions that may be assigned by the Municipal Manager.
NOTES	<p>Applicants are required to complete the prescribed application form (which can be obtained from the municipal website and human resources offices) together with comprehensive cv, certified copies of qualifications to the Acting Municipal Manager, Private Bag X530, THABAZIMBI, 0380 or hand delivered to the Thabazimbi Local Municipality - Municipal Offices, 7 Rietbok Street, Thabazimbi, 0380. For enquiries kindly contact us on 014 – 772 2295 or 014 777 1902. Further note that all shortlisted candidates will be subjected to competency assessments and security vetting. The incumbent shall be expected to sign an employment contract, a performance agreement and complete the disclosure of financial information fom.No late, faxed or e-mailed applications will be considered. And if you do not receive any response from us within three (3) months after the closing date, you may regard your application as unsuccessful. Should the successful candidate not have acquired the Minimum Competency levels as prescribed by Minimum Competency Regulation, 2007, they must complete the said competency levels within 18 months of appointment. The municipality reserves the right not to make any appointment.</p>

M CHUMA
ACTING MUNICIPAL MANAGER

CLOSING DATE: 30 DECEMBER 2024