



THABAZIMBI LOCAL MUNICIPALITY
PRIVATE BAG X530
THABAZIMBI
TEL: 014 772 2295/ FAX: 014 777 1531

Thabazimbi Local Municipality is an equal opportunity employer subscribing to the Employment Equity Act and hereby invites applications from suitable, qualified and experienced persons for appointment to the undermentioned post.

ADVERTISEMENT NOTICE NO:009/05/2024 DIRECTOR COMMUNITY SERVICES Duration: PERFORMANCE BASED PERMANENT CONTRACT	
An all-inclusive annual remuneration package as per Local Government Gazette dated 48789 14 June 2023: Upper limit of total remuneration packages payable to Managers directly accountable to Municipal Managers. Minimum R935 100.00 Midpoint R1 068 686.00 or Maximum R1 184 979.00	
YEARS OF EXPERIENCE	<ul style="list-style-type: none"> 5 years relevant experience at a senior management level and have proven successful institutional transformation within public or private sector.
MINIMUM QUALIFICATION	<ul style="list-style-type: none"> Bachelor's Degree in Social Sciences/ Public Administration/ Law or equivalent. MFMP/ CPMD and registration with the South African Council for Social Service Professionals (SACSSP) or similar recognized relevant professional body will be an added advantage.
REQUIREMENTS FOR THE ABOVE POSITION	<ul style="list-style-type: none"> Must have a driver's license; Must be a South African citizen; High level of integrity and honesty. Good knowledge of Supply Chain Management Regulations and Preferential Procurement Policy Framework Act, 2000; Excellent communication and negotiation skills at all levels of government; Skilled in conflict resolution, problem solving and ability to be decisive; Good interpersonal and communication (written and verbal) skills and sound knowledge and understanding of computer packages (MS Word, Excel, PowerPoint and Outlook, Munsoft will be an added advantage).
KNOWLEDGE	<ul style="list-style-type: none"> Good knowledge and understanding of relevant policies and legislations. Good understanding of governance systems and performance management. Understanding of council operations as well as Cemetery management, Public Safety, Parks and Recreations management.
KEY PERFORMANCE AREAS	<ul style="list-style-type: none"> Provide strategic leadership in line with waste management, libraries, sports and recreation, traffic management, social development, maintenance of parks and cemeteries. Prepare and submit reports to the Municipal Manager and relevant political structures so that they are informed of the issues regarding social services. Formulate policies relating to social services, community development, environmental health and disaster management. Administration and management of the social and community department.
COMPETENCIES FOR THE ABOVE POSITION	<ul style="list-style-type: none"> Strategic leadership and management, people management, operational financial management, governance, ethics and values in financial management, financial and performance reporting, risk and change management, program and project management, audit and assurance.
	<p>Applicants are required to complete the prescribed application form for Senior Managers (obtainable from the municipal website and human resources offices) together with comprehensive CV, certified</p>

copied of qualifications to the **Acting Municipal Manager, Private Bag X530, THABAZIMBI, 0380** or **hand delivered to the Thabazimbi Local Municipality – Municipal Offices, 7 Rietbok Street, Thabazimbi, 0380**. For any enquiries kindly contact us on **014 772 2295**. Further note that all shortlisted candidates will be subjected to competency assessments and security vetting. The incumbent shall be expected to sign an employment contract, a performance agreement and complete the disclosure of financial information form. No late, faxed or e-mailed applications will be considered. And if you do not receive any response from us within three (3) months after the closing date, you may regard your application as unsuccessful. The municipality reserves the right not to make an appointment.



R. TSHISWAISE
ACTING MUNICIPAL MANAGER

CLOSING DATE: 05 JULY 2024