



THABAZIMBI LOCAL MUNICIPALITY  
PRIVATE BAG X530  
THABAZIMBI  
0380  
Tel.: 014 772 2295 / Fax: 014 777 1531  
www.thabazimbi.gov.za

Thabazimbi Local Municipality is an equal opportunity employer subscribing to the Employment Equity Act and hereby invites applications from suitable, qualified and experienced persons for appointment to the under mentioned in Thabazimbi.


**NOTICE NO: 64/2023**

**DIRECTOR: PLANNING AND ECONOMIC DEVELOPMENT**

Duration: Permanent, Performance-Based Appointment.

**An all-inclusive annual remuneration package as per Local Government Gazette No. 48789 of 14 June 2023:  
Upper limit of total remuneration packages payable to Managers directly accountable to Municipal Managers:  
R935 100-00; Midpoint: R1 068 686-00 or Maximum: R1 184 979-00 per annum. An additional 4% of total  
remuneration package as remote allowance.**

**Appointment in terms of the Local Government: Municipal Systems Act, 32 of 2000, as amended and Regulation  
on Appointment and Conditions of Employment of Senior Managers. No. 37245 dated 17 January 2014.**

YEARS OF EXPERIENCE	<ul style="list-style-type: none"><li>• 5 years relevant experience at a middle management level, and</li><li>• Have proven successful Professional Development / Town and Regional Planning experience.</li></ul>
MINIMUM QUALIFICATION	<ul style="list-style-type: none"><li>• Bachelor of Science Degree in Building Sciences / Architect / Bachelor Degree in Town and Regional Planning or Development Studies or equivalent.</li><li>• Project Management certificate or diploma / Registration as a Professional Planner in accordance with the Planning Professions Act, 2002 (Act No. 36 of 2002).</li><li>• MFMA / CPMD (SAQA 48965 competencies will be an advantage.</li></ul>
KNOWLEDGE AND COMPETENCIES	<ul style="list-style-type: none"><li>• Leading and Core Competencies as per Gazette No 37245 dated 17 January 2014: strategic leadership; People management; program and project management; financial management; change management; governance leadership.</li></ul>
KEY PERFORMANCE AREAS	<ul style="list-style-type: none"><li>• Lead, direct and manage staff within the department in order to meet departmental and organisational objectives.</li><li>• Direct the development of Spatial Development Framework (SDF).</li><li>• Develop and maintain Geographical Information System (GIS).</li><li>• Direct building control and human settlement function.</li><li>• Formulate departmental policies, strategies and action plans.</li><li>• Formulate, develop and implement Local Economic Development (LED) policies and strategies.</li><li>• Facilitate research on economic development and maintain a database.</li><li>• Develop and direct strategies to stimulate local economy to promote job creation, investment, tourism and development of Small Medium and Micro Enterprises (SMMEs)</li><li>• Manage the implementation of LED projects.</li></ul>
NOTES	<p>Applicants are required to complete the prescribed application form (which can be obtained from the municipal website and human resources offices) together with comprehensive cv, certified copies of qualifications to the Municipal Manager, Private Bag X530, THABAZIMBI, 0380 or hand delivered to the Thabazimbi Local Municipality - Municipal Offices, 7 Rietbok Street, Thabazimbi, 0380. For enquiries kindly contact human resources division on 014 – 772 2295. Further note that all shortlisted candidates will be subjected to competency assessments and security vetting. The incumbent shall be expected to sign an employment contract, a performance agreement and complete the disclosure of financial information form. No late, faxed or e-mailed applications will be considered. And if you do not receive any response from us within three (3) months after the closing date, you may regard your application as unsuccessful. Should the successful candidate not have acquired the Minimum Competency levels as prescribed by Minimum Competency Regulation, 2007, they must complete the said competency levels within 18 months of appointment. The municipality reserves the right not to make any appointment.</p> <p> LG TLOUBATLA MUNICIPAL MANAGER</p> <p>CLOSING DATE: 08 DECEMBER 2023</p>