

THABAZIMBI LOCAL MUNICIPALITY
PRIVATE BAG X530
THABAZIMBI
TEL: 014 772 2295/ FAX: 014 777 1531

Thabazimbi Local Municipality is an equal opportunity employer subscribing to the Employment Equity Act and hereby invites applications from suitable, qualified and experienced persons for appointment to the undermentioned post.

ADVERTISEMENT
NOTICE NO:007/05/2024


DIRECTOR: STRATEGIC SUPPORT SERVICES

Duration: PERFORMANCE BASED PERMANENT CONTRACT

An all-inclusive annual remuneration package as per Local Government Gazette dated 48789 14 June 2023: Upper limit of total remuneration packages payable to Managers directly accountable to Municipal Managers.

Minimum R935 100.00 Midpoint R1 068 686.00 or Maximum R1 184 979 00

YEARS OF EXPERIENCE	<ul style="list-style-type: none"> 5 Years' experience at a middle management level. Must have proven successful management experience in administration.
MINIMUM QUALIFICATION	<ul style="list-style-type: none"> Bachelor Degree / NQF L8 in Developmental/Business Studies/ Management Science/Strategic Studies; or equivalent will be an added advantage. The required core competencies as stipulated in Annexures A and B of the Regulations on Appointment and Conditions of Employment of Senior Managers Government Notice 21 in Government Gazette 37245 dated 17 January 2014. Certificate in Municipal Finance Management Programme (SAQA Qualification ID No. 48965) for Senior Managers of Municipalities, as is provided for in Regulation GN R493, dated 15 June 2007. Valid Driver's License.
KNOWLEDGE	<ul style="list-style-type: none"> Good knowledge and understanding of relevant policy and legislation. Good knowledge and understanding of institutional governance systems and performance management. Good knowledge of strategic support services, including leadership and management, strong in governance, strong business and work ethics and values, result-oriented, innovation, problem solving and analytic thinking, customer-oriented, communication skills, accountable, team-player, Project Management, Legislation, Policy development and implementation. High level of emotional intelligence, negotiation, attention to details, etc. Good knowledge of supply chain management regulations and the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000). Good governance. Knowledge of coordination and oversight of all specialized support functions.
KEY PERFORMANCE AREAS	<ul style="list-style-type: none"> Provide an overall management of the offices of the Municipal Manager, Communications, Public Participation, PMS, IDP. Co-ordinate strategic planning sessions and compile strategic planning reports. Ensure compliance to Performance Management System Legislative Framework. Ensure that there is link between the performance indicators and targets, the Integrated Development Plan and Service Delivery Budget Implementation Plan and the individual performance agreements of all senior managers and other officials.

	<ul style="list-style-type: none"> • Ensure that there is link between the performance indicators and targets, the Integrated Development Plan and Service Delivery Budget Implementation Plan and the individual performance agreements of all senior managers and other officials. • Co-ordinate development and implementation of the IDP and service delivery. • Manage corporate communication system of the Municipality. • Manage and co-ordinate the public participation.
	<p>Applicants are required to complete the prescribed application form for Senior Managers (obtainable from the municipal website and human resources offices) together with comprehensive CV, certified copied of qualifications to the Acting Municipal Manager, Private Bag X530, THABAZIMBI, 0380 or hand delivered to the Thabazimbi Local Municipality – Municipal Offices, 7 Rietbok Street, Thabazimbi, 0380. For any enquiries kindly contact us on 014 772 2295. Further note that all shortlisted candidates will be subjected to competency assessments and security vetting. The incumbent shall be expected to sign an employment contract, a performance agreement and complete the disclosure of financial information form. No late, faxed or e-mailed applications will be considered. And if you do not receive any response from us within three (3) months after the closing date, you may regard your application as unsuccessful. The municipality reserves the right not to make an appointment.</p> <p>  R TSHISWAISE ACTING MUNICIPAL MANAGER </p> <p style="text-align: right;">CLOSING DATE: 05 JULY 2024</p>