



THABAZIMBI LOCAL MUNICIPALITY
PRIVATE BAG X530
THABAZIMBI
0380
www.thabazimbi.gov.za

Thabazimbi Local Municipality is an equal opportunity employer subscribing to the Employment Equity Act and hereby invites applications from suitable, qualified and experienced persons for appointment to the under mentioned in Thabazimbi.

NOTICE NO: 12/2025

RE-ADVERTISEMENT (Previous applicants may re-apply).

DIRECTOR: CORPORATE SERVICES

Duration: Permanent, Performance-Based Appointment.

**An all-Inclusive annual remuneration package as per Local Government Gazette No. 50737 of 30 May 2024:
 Upper limit of total remuneration packages payable to Managers directly accountable to Municipal Managers:
 R913 969-00; Midpoint: R1 026 932-00 or Maximum: R1 123 501-00 per annum. An additional 4% of total
 remuneration package as remote allowance.**

Appointment in terms of the Local Government: Municipal Systems Act, 32 of 2000 and Regulation on Appointment and Conditions of Employment of Senior Managers. No. 37245 dated 17 January 2014.

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| YEARS OF EXPERIENCE | <ul style="list-style-type: none"> 5 Years' experience at middle management level Must have proven successful management experience in administration. |
| MINIMUM QUALIFICATION | <ul style="list-style-type: none"> Bachelor Degree in Public Administration / Management Sciences / Law; or equivalent. The required core competencies as stipulated in Annexures A and B of the Regulations on Appointment and Conditions of Employment of Senior Managers Government Notice 21 in Government Gazette 37245 dated 17 January 2014 MFMA / CPMD (SAQA Qualification ID No 48965 competencies will be an advantage |
| KNOWLEDGE | <ul style="list-style-type: none"> Good knowledge and understanding of relevant policy and legislation. Good knowledge and understanding of institutional governance systems and performance management. Good knowledge of corporate support services, including human capital management, legal services, facilities management, fleet management, information communication technology and council support Good knowledge of supply chain management regulations and the Preferential Procurement Policy Framework Act, 2000 (Act No 5 of 2000). Good governance. Labour Relations Act, and other labour related prescripts. Legal background and human capital management. Knowledge of coordination and oversight of all specialised support functions. |
| KEY PERFORMANCE AREAS | <ul style="list-style-type: none"> Direct the Corporate Services Department by providing for effective support services with regards to Corporate Services: Human Capital, Legal Services. Council Support as well as Information Communication Technology. Develop, implement and manage strategic goals, policies, procedures and plans for the department and aligning them with municipality's strategic goals. Manage the human resources portfolio in accordance with the labour legislation and collective agreements. Manage Council and Committee secretariat services and records management services. Ensure budget planning, implementation and budget review to support priorities and deliverables in relation to the Integrated Development Plan. Provide advice and support to council, Municipal Manager and other office bearers on all functions of the department. Control and prepare departmental operation budget. |

NOTES

Applicants are required to complete the prescribed application form (which can be obtained from the municipal website and human resources offices) together with comprehensive cv, certified copies of qualifications to the **Acting Municipal Manager, Private Bag X530, THABAZIMBI, 0380** or hand delivered to the **Thabazimbi Local Municipality - Municipal Offices, 7 Rietbok Street, Thabazimbi, 0380**. For enquiries kindly contact Ms. D Mabitsele on e-mail mabitselekd@thabazimbi.gov.za or Ms. MK Sekakampa on sekakampamk@thabazimbi.gov.za. Further note that all shortlisted candidates will be subjected to competency assessments and security vetting. The incumbent shall be expected to sign an employment contract, a performance agreement and complete the disclosure of financial information form. No late, faxed or e-mailed applications will be considered. And if you do not receive any response from us within three (3) months after the closing date, you may regard your application as unsuccessful. Should the successful candidate not have acquired the Minimum Competency levels as prescribed by Minimum Competency Regulation, 2007, they must complete the said competency levels within 18 months of appointment. The municipality reserves the right not to make any appointment.



GC LETSOALO CA(SA)
MUNICIPAL MANAGER

CLOSING DATE: 09 MAY 2025